INNERGIA
La transition maîtrisée

PRESS RELEASE

Innergia Group SA strengthens its management team to support its development

Innergia is continuing to develop its organisational structure in order to accelerate the roll-out of its energy transition model for public entities.

Payerne, Switzerland, 29 January 2026. Innergia Group SA announces the appointments of Frédéric Costiou as Chief Operating Officer (COO) and Laetitia Neff as Chief Administration and Finance Officer (CAFO).

An architect of the energy transition, the Payerne (VD)-based company has developed a business model that enables municipalities to produce and distribute their own renewable energy in a self-financing capacity. Following the implementation of its model in French-speaking Switzerland and the recent announcement of a major strategic partnership with Primeo Energie, the group is strengthening its organisation in order to accelerate its development.

Since taking up her new position at Innergia Group SA on 1 January 2026, Swati Rastogi Mayor, Managing Director and CEO, has put together her management team to carry out the group's strategic and operational priorities.

To this end, Swati Rastogi Mayor submitted the appointments of Frédéric Costiou and Laetitia Neff to the Board of Directors as Chief Operating Officer and Chief Administration and Finance Officer, respectively. The Board approved their appointments, with both taking up their positions on 1 January 2026.

Frédéric Costiou, Chief Operating Officer

A graduate engineer from INSA Rouen, Frédéric Costiou has over fifteen years of experience in the field of heating networks and energy systems.

Before joining Innergia in May 2025, he worked for more than fifteen years in design offices and at the ENGIE Group, where he held successive positions as project engineer, design and implementation manager, and then district heating network operations manager.

He has been head of the ENERSUD district heating network department at ENGIE Solutions in Rennes since 2020. In this position, he was responsible for a team of twenty people and oversaw the operation of facilities representing 150 MW of power, 47 kilometres of network and a volume of nearly 200 GWh sold.

As Chief Operating Officer, Frédéric Costiou is responsible for overseeing the operational implementation of the Innergia model, the structuring of processes and the deployment of projects in the field.

Laetitia Neff, Chief Administration and Finance Officer

Laetitia Neff holds a Bachelor of Science HES-SO in Business Economics from the Fribourg School of Management and has extensive experience in administration, finance and management.

She joined Innergia in March 2022, where she has helped to structure the finance and administration function and support the company's growth.

Before joining the company, she worked at the Federal Social Insurance Office in Bern as a research assistant and at the Raiffeisen Bank in Pays-d'Enhaut, where she was responsible for credit administration.

As Director of Administration and Finance, Laetitia Neff is responsible for the financial and administrative management of the group.

An asset for the future

Frédéric James Gentizon, Founder and Executive Chairman, said :

'We are pleased to see that Swati Rastogi Mayor has immediately put in place an organisation that will enable Innergia to enter a new phase of development. This new management team gives us every confidence in the company's ability to effectively implement its energy transition model.'

Caption for attached illustration: Frédéric Costiou, Chief Operating Officer, Laetitia Neff, Chief Administration and Finance Officer, and Swati Rastogi Mayor, Managing Director and Chief Executive Officer (from left to right)

About Innergia

Headquartered in Payerne (Switzerland), Innergia offers public authorities a concrete, turnkey solution for achieving their energy transition in a self-financing manner. The model developed by Innergia enables municipalities to achieve energy independence using the renewable resources available in their area. The thermal and electrical energy produced locally is then offered to all residents of the municipality at competitive prices and on a shared basis. A private municipal industrial services company, controlled by the municipality and its citizens, enables the necessary infrastructure to be built and financed through bond loans subscribed via our partner Vontobel. Since 2022, the company's main shareholders have included André Hoffmann, Vice-President of Roche and a world-renowned environmentalist. In 2024, the company entered into a strategic partnership with Primeo Energie, one of Switzerland's leading energy companies, based in Münchenstein (BL).

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