



## PRESS RELEASE

### **Innergia Group SA appoints Swati Rastogi Mayor as Board Director and Chief Executive Officer as of 1 January 2026**

**Innergia is strengthening its governance to continue its development, entrusting the general management to Swati Rastogi Mayor. Its Founder and Executive Chairman, Frederic James Gentizon, will now focus on the international expansion of the model.**

**Payerne (Switzerland), 17 December 2025.** Innergia Group SA announces the appointment of **Swati Rastogi Mayor** as Board Director and CEO, effective 1 January 2026. As an architect of the local energy transition, Innergia has developed a business model that enables municipalities to produce and distribute their own renewable energy in a self-financing manner. This appointment represents a natural step in the development of the company, which made significant progress in 2025: announcement and initial roll-out of a strategic partnership with Primeo Energie, expansion of the collaboration with Kessler & Co for risk management, implementation of the model in several municipalities in Western Switzerland, and several concrete achievements in the field.

An EPFL-qualified engineer with 20 years of experience in the energy sector, Swati Rastogi Mayor joined Innergia's Board of Directors in early 2025 and has been Chief Operating Officer since March 2025. Working closely with Executive Chairman and Founder James Gentizon, she has helped refine the group's vision, structure the organisation and strengthen the partnerships that will support future growth.

With the appointment of Swati Rastogi Mayor to the executive management team, James Gentizon will now be able to focus on the strategic development and international deployment of the Innergia model, a key driver for the expansion of the Group's various companies.

#### **A natural evolution**

**André Hoffmann**, world-renowned environmentalist and major shareholder in Innergia, said: *"We are very grateful to Swati Rastogi Mayor and James Gentizon for the fantastic work they have done together in 2025. Swati's appointment as CEO alongside James is a positive development in the governance model."*

**James Gentizon**, Founder and Executive Chairman, emphasises: *"I waited a long time to find a manager with all the qualities required to lead a company as innovative as Innergia. The work accomplished with*

*Swati in 2025 has enabled us to achieve concrete and crucial results. Her appointment is a natural progression that will allow us to focus more on the international roll-out of our model and the development of the Group."*

#### **About Innergia**

Headquartered in Payerne (Switzerland), Innergia offers public authorities a concrete, turnkey solution for achieving their energy transition in a self-financing manner. The model developed by Innergia enables municipalities to achieve energy independence using the renewable resources available in their area. The thermal and electrical energy produced locally is then offered to all residents of the municipality at competitive prices and on a shared basis. A private municipal industrial services company, controlled by the municipality and its citizens, enables the necessary infrastructure to be built and financed through bond loans subscribed via our partner Vontobel. Since 2022, the company's main shareholders have included André Hoffmann, Vice-President of Roche and a world-renowned environmentalist. In 2024, the company entered into a strategic partnership with Primeo Energie, one of Switzerland's leading energy companies, based in Münchenstein (BL).

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